



Contributions and Community Involvement Guidelines

Philosophy

Tates Rents recognizes that part of our social responsibility is what we can return to our greater community. We believe in being an active supporter in the communities in which we operate. Our primary areas of support are education, youth and community programs.

We encourage our many employees to be involved in their own local community efforts through various volunteer activities. We know that a socially responsible company adheres to ethical conduct and is involved with the community. We prefer to support organizations in which our employees or the company has some direct involvement.

Support

Education: Tates Rents is committed to helping teachers and schools. We focus primarily on non-profit, accredited schools for grades K-12. This may include donation of school supplies and recognition of teachers for excellence. Tates Rents will offer a 15% discount for rentals that support school projects, subject to those rentals occurring during off-peak hours. We ask that the discounted rental is supported by a "School Project Discount Request" to be filled out by the requestor that identifies: their name, school, project and the School Principal.

Youth Programs: Tates Rents is committed to helping youth programs in our community. This may include donation of supplies and recognition of youth volunteers or programs for excellence. Tates Rents will offer a 15% discount for rentals that support youth programs, subject to those rentals occurring during off-peak hours. We ask that the discounted rental is supported by a "Youth Program Discount Request" to be filled out by the requestor that identifies: their name, program and Program Director.

Community Events: We encourage our employees to actively participate within their communities. Our managers have the flexibility to support local community events within these guidelines.

Cash Donations

We prefer to support organizations in which our employees have direct involvement. "Donation Request Form for 501(c)(3) Organizations." This form includes information and instructions for the requestor. As indicated above, these requests are considered quarterly, by the company.

Eligibility Requirements:

- The organization must be a 501(c)(3) tax-exempt organization.
- The organization must benefit communities where Tates Rents operates and be consistent with this policy.

All contribution decisions are based on this guideline and are administered by the Chief Executive Officer and the Vice President of Sales and Marketing. Questions regarding practices and trends in contributions and volunteerism can be directed to info@tatesrents.com. Funding decisions made prior to the effective date of this Contribution and Community Involvement Guidelines may not necessarily meet the eligibility requirements outlined here. Tates Rents will continue to support existing commitments whenever possible.